

SEATTLE ART MUSEUM (SAM) UPDATE ON COLLECTIVE BARGAINING

April 5, 2023

SEATTLE – The Seattle Art Museum and VSO Union bargaining teams met yesterday, Tuesday, April 4, for the eleventh collective bargaining session, and the third of 2023.

We reached another tentative agreement (TA). This one covers voluntary changes to job positions, documenting the process for represented employees to voluntarily transition to qualifying positions. The two bargaining teams have reached 18 TAs total thus far, demonstrating a shared commitment to this process.

Additionally, the Union bargaining team responded to five proposals currently on the table. The SAM bargaining team was able to provide immediate feedback on several of those counterproposals during yesterday's session. We continue to make meaningful progress on important topics including holidays, vacation and paid sick and safe time.

To help inform negotiations on economic proposals, the SAM bargaining team also provided the Union bargaining team with a comprehensive summary of all employer-provided benefits. The Union representatives indicated they appreciated the information as a useful reference as they develop their remaining economic proposals.

The next bargaining session is scheduled for April 18, and we will provide a summary following that session.

ABOUT SEATTLE ART MUSEUM

As the leading visual art institution in the Pacific Northwest, SAM draws on its global collections, powerful exhibitions, and dynamic programs to provide unique educational resources benefiting the Seattle region, the Pacific Northwest, and beyond.

From a strong foundation of Asian art to noteworthy collections of African and Oceanic art, Northwest Coast Native American art, European and American art, and modern and contemporary art, the strength of SAM's collection of approximately 25,000 objects lies in its diversity of media, cultures, and time periods.

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